

Diagnostica Senese S.p.A.

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PRESS RELEASE

DIESSE Diagnostica Senese announces the approval by the Shareholders' Meeting of the transformation into a Benefit Company, further reinforcing the commitment to long-term environmental, social and economic prosperity through this designation.

Siena, 20 July 2022 - DIESSE, a company with over 40 years of experience in the field of laboratory diagnostics, is proud to announce this next step, a natural evolution for the development of the company.

The company, in following with its area of business, works daily to improve health and well-being and is committed to acting responsibly, sustainably and transparently by integrating the aims of common benefit into the objectives of its Company statute.

This change is part of the Corporate Social Responsibility path, together with other important initiatives, such as:

- The construction of the new DIESSE BIOTECH CAMPUS. The site was developed according to the principles of environmental sustainability with a 600 kW photovoltaic system, the continuous monitoring of CO2 emissions, an internal water supply system and a clear waste reduction strategy.
- Numerous initiatives supporting our employee wellbeing, such as the recent purchase of a fleet of Made in Italy E-bikes.
- Both current and forthcoming initiatives in support of charity organizations.

DIESSE also undertakes to communicate the results of its Sustainability Report, which measures the environmental, social and governance impacts and benefits generated by this change.

"The transformation into a Benefit Company is a formal act that underpins DIESSE's inner vocation to generate a common benefit and the commitment made especially in the last three years for a positive impact on all our stakeholders." says Maria Vittoria Loi, HR Director DIESSE Diagnostica Senese.

CEO Massimiliano Boggetti says:

"Combining profit with equity and sustainability is always possible, and this even becomes a duty when operating in the field of healthcare. We have the necessary awareness to not only give the right return to our shareholders, but to operate according to a



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principle of contribution and return. Also, there is a strong will to give back to the community, to the world to which we belong, to the scientific world and the world of healthcare which represents our first essence, as well as to our workers who spend most of their day with us, and to the young people who will enter the world of work in the near future."

DIESSE's transformation into a Benefit Company represents the accomplishment of a further goal in line with its corporate mission: to make advanced diagnostic systems available to the medicine of the future, in a sustainable, ethical and transparent way, with the ultimate aim of improving people's health.

DIESSE Diagnostica Senese S.p.A. is an Italian company which produces integrated and entirely in-house in-vitro diagnostic systems. Its headquarters are in Siena. Since its foundation in 1980, the company has developed, produced and marketed innovative diagnostic systems mainly in the field of immunodiagnostics and automatic ESR measurement.

The company has a global presence in over 100 countries, has 3 production sites and 1 research center, where the design and implementation of tests and new automated diagnostic detection tools meet Italian design and cutting-edge technology, identifying DIESSE as an example of real "Diagnostics Evolution".